

XIQIAN (CECILIA) WANG

14 Professional Building, Department of Economics, University of Missouri, Columbia, MO 65211

+1(573)-289-5892 • xwfyf@mail.missouri.edu/xwmizzou@gmail.com

EDUCATION

UNIVERSITY OF MISSOURI-COLUMBIA

Ph.D. Candidate, Economics

Columbia, MO, USA

05/2019 (Expected)

THE UNIVERSITY OF HONG KONG

M.A., Finance

Hong Kong, CHINA

11/2012

PEKING UNIVERSITY

M.A., Economics

Beijing, CHINA

07/2012

SICHUAN UNIVERSITY

B.A., Economics

Chengdu, Sichuan, CHINA

07/2009

RESEARCH INTERESTS

Labor Economics, Economics of Education, Public Policy, Applied Econometrics

WORKING PAPERS

Teacher Pension Enhancements and Staffing in an Urban School District

Job Market Paper

The pension of public school teachers in St. Louis experienced a huge enhancement in 1999, with a significant increase in the replacement factor and an introduction of a cap in pension benefits. I estimate a dynamic structural model, Stock-Wise option value model, using a panel administrative data of St. Louis teachers. The option value retirement model assumes that in the presence of serially correlated preference errors, the teachers are forward-looking and use current information making retirement decisions by comparing expected lifetime utility of retiring and staying. Both in-sample and out-of-sample simulations show that the option-value model fits the data well. Simulations based on the model under different pension rules suggest that increasing in the replacement factor and imposing the cap in pension benefits resulted in earlier retirement and shorter teaching years.

Teacher Quality, Teacher Pensions and Retirement Decisions in Tennessee Public Schools (Click [Here](#) to see CALDER Working Paper Version)

with Shawn Ni, Michael Podgursky

WORK IN PROGRESS

Does Teacher Mobility Contribute to the Teacher Quality Difference between High- and Low-Poverty Schools? Evidence from Tennessee Public Schools

TEACHING AND RESEARCH EXPERIENCE

Research Assistant

Research Assistant for Dr. Shawn Ni and Dr. Michael Podgursky

Since 2017

University of Missouri-Columbia

Teaching Assistant

Econ 1051 (General Economics)

Econ 3229 (Money, Banking and Financial Markets)

2014-2017

University of Missouri-Columbia

Research Assistant

Research Assistant for Dr. Lan Ju

2011-2012

Peking University

CONFERENCE

The 10th China Economics Annual Conference

Appreciation of RMB: Influence over Chinese Steel Industry

November 2010

WORK EXPERIENCE

Sales Manager (Full Time)
Beijing Branch, Bank of China

August, 2012-August 2013

Assistant Analyst (Intern)
Morgan Stanley Huaxin Fund Management Co., LTD

July-September, 2011

Assistant Investment Banking Analyst (Intern)
Cinda Securities Co., LTD

January-February, 2011

AWARDS AND HONORS

- The Norman Bowers Scholarship, University of Missouri, 2018
- Summer Research Grant, University of Missouri, 2017 & 2018
- Dean's Career Fund, Peking University, 2010
- Second-class Scholarship, Peking University, 2009-2011
- Outstanding Undergraduate Student Award, Sichuan University, 2009
- Outstanding Undergraduate Thesis Award, Sichuan University, 2009

ACTIVITIES AND SERVICES

- Secretary of Thesis Oral Defense for Master Degree, Peking University, 2011
- Member of BOYA Finance Association, Peking University, 2009-2011
- Actress in Modern Drama: My National Southwestern Associated University, Peking University, 2009
- President and Volunteer in Youth Volunteers Association, Wu Yuzhang Honors College, Sichuan University, 2006

SOFTWARE SKILLS AND OTHER INFORMATION

- Software Skills: FORTRAN, STATA, SAS, R, LaTeX
- Languages: Mandarin Chinese (Native) and English (Fluent)
- Interests: Singing and Hiking

REFERENCES

Professor Shawn Ni (Advisor)

Department of Economics, University of Missouri-Columbia

Email: nix@missour.edu

Phone: +1(573) 882-3161

Professor Michael Podgursky

Department of Economics, University of Missouri-Columbia

Email: podgurskym@missouri.edu

Phone: +1(573) 884-7741

Professor David Kaplan

Department of Economics, University of Missouri-Columbia

kaplandm@missouri.edu

Phone: +1(573) 884-8005

Professor Shaoming Zou

Trulaske College of Business, University of Missouri-Columbia

zou@missouri.edu

Phone: +1(573) 884-0920