

09/2026

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DATE OF BIRTH December, 1951

CITIZEN U.S.A.

ACADEMIC BACKGROUND

Degrees:

Ph.D., University of Wisconsin-Madison, 1980
M.A., University of Wisconsin-Madison, 1976
B.A., Cum Laude, University of Missouri-Columbia, 1974

PROFESSIONAL ASSOCIATIONS/AFFILIATIONS

American Economic Association
Association for Education Finance and Policy
Society of Labor Economists
Association for Public Policy and Management

Co-Investigator, CALDER, American Institutes for Research, Washington DC
Affiliated Scholar, CESifo, Munich
Fellow, Friedman Foundation for Educational Choice, Indianapolis
Research Fellow, Squirefield Center for Applied Economic Research, Saint Louis University

EMPLOYMENT

Emeritus Professor of Economics and Research Fellow, Department of Economics, University of Missouri – Columbia

Affiliated Scholar. Sinquefeld Center for Applied Economic Research, July, 2023 – present.

Chancellor’s Professor of Economics, University of Missouri – Columbia, Fall 2018 – Summer, 2025

Director, Sinquefeld Center for Applied Economic Research, Saint Louis University, June, 2019- June, 2023

Professor of Economics, University of Missouri –Columbia Fall, 1995 – Summer, 2018

Fellow. George W. Bush Institute. 2010-2013.

Scholar-in-residence. Ewing Marion Kauffman Foundation. Kansas City. Fall, 2005 – Fall, 2006

Middlebush Professor of Economics, Fall, 2002 – Fall, 2005

Economics Department Chair, University of Missouri - Columbia, Summer 1995 – Fall, 2005

Professor of Economics, Department of Economics, University of Massachusetts at Amherst, Fall, 1993 - Summer, 1995

Associate Professor of Economics, University of Massachusetts at Amherst, Fall, 1987 - Summer, 1993

Assistant Professor of Economics, University of Massachusetts at Amherst, Fall, 1980 - Summer, 1987.

Associate Director, Massachusetts Institute for Social and Economic Research, University of Massachusetts at Amherst, Summer 1992 - 1995.

Visiting Assistant Professor of Economics, Notre Dame University, Spring, 1986.

Cooperating Faculty, Labor Relations and Research Center University of Massachusetts, 1980 to 1995.

Lecturer, Department of Economics, Notre Dame University, 1979-80.

PUBLICATIONS

Books:

Dale Ballou and Michael Podgursky. Teacher Pay and Teacher Quality. Kalamazoo, MI: W.E. Upjohn Institute, 1997.

Refereed Articles:

Zhang, Sizhe, Xinyu Zhang , Yunhan Jiang , Patrick Fowler , Michael Podgursky , Guangli Zhang , Kenan Li Nan Lin “STAGE: A spatio-temporal attention and graph embedding framework for modeling human mobility trajectories” *Spatial Statistics* 75 (2026) 101029.

B. Kisida, M. Pepper, M. Podgursky, M. Wickman. “Searching for the Queen’s Gambit: An Analysis of Male-Female Performance Gaps in U.S. Chess. *Journal of Sports Economics* (May, 2026),

<https://journals.sagepub.com/home/jse>

D. DeChane, T. Nomi, M. Podgursky. "High School Preparation and Post-Secondary Educational Attainment Disparities: An Analysis of Racial/Ethnic and Gender Differences Among Missouri Public High School Students. *Journal of Economics, Race, and Policy* 9 (March, 2026) <https://link.springer.com/article/10.1007/s41996-026-00183-z>

T. Nomi, D. DeChane, M. Podgursky. "Project Lead the Way: Impacts of a High School Applied STEM Program on Early Post-Secondary Outcomes." *Journal of Research on Educational Effectiveness*. April, 2025

A. Giri, V. Sagan, M. Podgursky. "The Ballpark Effect: Spatial Data Driven Insights Into Baseball's Local Economic Impacts." *Applied Sciences*. 14(18) (2024). 8124.

K. Mihaly, M. Podgursky "Introduction to Special Issue. Teacher Pensions: Implications for Retention, Compensation, Quality, and Equity" *Educational Researcher*. 52(2) (March, 2023), 57-62. (Mihaly and Podgursky, guest editors).

S. Ni, M. Podgursky, F. Wang. "How Much are Public School Teachers Willing to Pay for Retirement Benefits? Comment" *American Economic Journal: Public Policy*. 14 (August 2022). 478-93.

S. Ni, M. Podgursky, X. Wang. "Teacher Pension Enhancements and Staffing in an Urban School District." *Journal of Pension Economics and Finance*. 21 (June 2021). 1-21.

S. Ni, M. Podgursky, X. Wang. "Teacher Pension Plan Incentives, Retirement Decisions, and Workforce Quality." *Journal of Human Resources*. 57(1) (January 2022), 272-303.

D. Kim, C. Koedel, S. Ni, M. Podgursky, W. Wu. "Pensions and Late-Career Teacher Retention." *Education Finance and Policy*. 16 (Winter, 2021), 42-65.

D. Kim, C. Koedel, S. Ni, M. Podgursky. "Labor Market Frictions and Production Efficiency in Public Schools." *Economics of Education Review*. 60 (October, 2017), 54-67.

B. Backes, D. Goldhaber, C. Grout, C. Koedel, S. Ni, M. Podgursky, P. Xiang, Z. Xu. "Benefit or Burden? Intergenerational Inequity of Teacher Pension Plans." *Educational Researcher*. (2016) 45(6), 367-377.

S. Ni and M. Podgursky. "How Teachers Respond to Pension System Incentives: New Estimates and Policy Applications." *Journal of Labor Economics*. (2016) 34(4), 1075-1104.

C. Koedel, M. Ehlert, E. Parsons, M. Podgursky. "Selecting Growth Measures for Use in School Evaluation Systems: Should Proportionality Matter?" *Educational Policy*. (2016) 30(3), 465-500.

C. Koedel, M. Ehlert, E. Parsons, M. Podgursky. "Teacher Preparation Programs and Teacher Quality: Are There Real Differences Across Programs?" *Education Finance and Policy*. (2015) 10 (4), 508-534.

E. Parsons, C. Koedel, M. Podgursky, M. Ehlert, P.B. Xiang. "Incorporating End-of-Course Exam Timing into Educational Performance Evaluations." *Journal of Research on Educational Effectiveness*. 8 (2015), 130-147.

C. Koedel, S. Ni, M. Podgursky. "Who Benefits from Pension Enhancements?" *Education Finance and Policy*. (2014) 9(2), 165-192.

M. Ehlert, C. Koedel, E. Parsons, M. Podgursky. 'Sensitivity of Value-Added Estimates to Specification Adjustments: Evidence From School- and Teacher-Level Models in Missouri.' *Statistics and Public Policy*. 1 (2013), 19-27.

C. Koedel, M. Podgursky, S. Shi. "Teacher Pension Systems, the Composition of the Teaching Workforce, and Teacher

Quality” Journal of Policy Analysis and Management. (2013) Vol. 32. No. 3, 574-596.

M. Podgursky and M. Springer. “Teacher Compensation Systems in the United States K-12 Public School System.” National Tax Journal. Vol. 65 No. 1 (March, 2011), 165-192.

R. Costrell and M. Podgursky. “Introduction to ‘Rethinking Teacher Retirement Systems’” Education Finance and Policy. Vol. 5 No. 4 (Fall, 2010), 393-401.

R. Costrell and M. Podgursky. “Distribution of Benefits in Teacher Retirement Systems and Their Implications for Mobility” Education Finance and Policy. Vol. 5 No. 4 (Fall, 2010), 519-557.

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M. Podgursky, R. Monroe, D. Watson. “Teacher Pay, Mobility, and Academic Quality.” Economics of Education Review. Vol. 23 (2004). Pp. 507-518.

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P. Swaim and M. Podgursky. "Female Labor Supply Following Displacement: A Split-Population Model of Labor Force Participation and Job Search." Journal of Labor Economics, Vol. 12, No. 4 (October 1994), pp. 640-656.

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P. Swaim and M. Podgursky. "The Distributional Shape of Unemployment Duration: A Reconsideration." Review of Economics and Statistics, Vol. 74, No. 4 (November 1992), pp. 712-717.

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P. Swaim and M. Podgursky. "The Distribution of Economic Losses Among Displaced Workers: A Replication." Journal of Human Resources Vol. 26 No.4 (Fall 1991) pp. 742-755.

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P. Swaim and M. Podgursky. "Do More Educated Workers Fare Better Following Job Displacement?" Monthly Labor Review. Vol. 112 No. 8 (August 1989) pp. 43-46.

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M. Podgursky and P. Swaim. "Duration of Joblessness Following Displacement." Industrial Relations Vol. 26, No. 3 (Fall, 1987) pp. 213-226.

M. Podgursky and P. Swaim. "Labor Market Equilibrium and Sunbelt - Frostbelt Earnings Gaps." Eastern Economic Journal, Vol. 13, No. 2 (April-June 1987), pp. 107-113.

M. Podgursky and P. Swaim. "Health Insurance Loss: The Case of the Displaced Workers." Monthly Labor Review, Vol. 110, No. 4 (April 1987) pp.30-33.

M. Podgursky. "Unions, Establishment Size, and Intra-Industry Threat Effects," Industrial and Labor Relations Review, Vol. 39 (January 1986), pp. 277-284.

M. Podgursky. "Sources of Secular Increases in the Unemployment Rate, 1969 to 1982," Monthly Labor Review, Vol. 107, No. 7 (July 1984), pp. 19-25.

M. Podgursky. "Unions and Family Income Inequality," Journal of Human Resources, Vol. 18, No. 4 (Fall 1983), pp. 574-591.

Contributions to Edited Volumes:

C. Koedel and M. Podgursky. (2016) "Teacher Pensions" in R. Hanushek, S. Machin, and L. Woessman (eds.). Handbook of the Economics of Education. Volume 4 Amsterdam: North-Holland.

M. Ehlert, Cory Koedel, Eric Parsons and Michael Podgursky (2015). A Research-Based Response to Federal Non-Regulatory Guidance on Growth Models. In Value Added Modeling and Growth Modeling with Particular Application to Teacher and School Effectiveness (ed. Robert W. Lissitz). Charlotte: Information Age Publishing, Inc.

C. Koedel and Michael Podgursky (2014). Teacher Pensions. In Dominic Brewer and Lawrence Picus (eds.), Encyclopedia of Education Economics and Finance. Thousand Oaks, CA: SAGE, 760-764.

C. Koedel and Michael Podgursky (2014). Teacher Compensation. In Dominic Brewer and Lawrence Picus (eds.), Encyclopedia of Education Economics and Finance. Thousand Oaks, CA: SAGE, 741-746.

C. Koedel, Podgursky, S. Ni. (2014) "Will Structural Flaws in Public Pension Plans Serve as an Impetus for Centralization?" in D. Nadler & P. Peterson (eds) The Global Debt Crisis: Haunting US and European Federalism. Washington, DC: The Brookings Institution, 80-93.

Roza, Marguerite and Michael Podgursky. (2013). Teacher Retirement Benefits: Defining a More Active Role for SEAs and Their Chiefs. in B. Gross and A. Jochim (eds) The SEA of the Future: Prioritizing Productivity, 34-44.

M. Podgursky. (2010) "Teacher Compensation and Collective Bargaining." in R. Hanushek, S. Machin, and L. Woessman (eds.). Handbook of the Economics of Education. Volume 3 Amsterdam: North-Holland, pp. 279-313

M. Podgursky, M. Springer, and R. Hutton. (2010) "Teacher Training and Preparation in the United States." in D. Brewer and P. McEwan (eds). Economics of Education. New York: Elsevier, pp. 290-298.

R. Costrell, R. Johnson, M. Podgursky. (2009) "Modernizing Teacher Retirement Benefit Systems." in D. Goldhaber and J. Hannaway (eds) Creating A New Teaching Profession. Washington DC: Urban Institute, pp. 195-226.

M. Podgursky. (2009) "Market-Based Pay Reform for Teachers." in Matthew Springer (ed) Performance Incentives:

Their Growing Impact on K-12 Education. Washington DC: Brookings Institution, pp. 67-86.

M. Podgursky. (2007) "Teams versus Bureaucracies: Personnel Policy, Wage-Setting, and Teacher Quality in Traditional Public, Charter, and Private Schools." in Mark Berends, Matthew Springer, Herbert Walberg (eds.) Charter School Outcomes. Mahwah, NJ: Lawrence Erlbaum Associates, Inc., 2007 pp. 61-84.

M. Podgursky. (2007) "Is Teacher Pay 'Adequate?'" in Paul Peterson and Martin West (eds) School Money Trials: The Legal Pursuit of Educational Adequacy. Brookings Institution Press, 2007, pp. 131-158.

M. Podgursky. (2004) "Comment on Rivkin and Hanushek" Brookings Papers on Education Policy, 2004. Washington DC: Brookings Institution. 2004. pp. 35-39.

M. Podgursky. (2004) "Improving Academic Performance in U.S. Public Schools: Why Teacher Licensing is (Almost) Irrelevant" in Fredrick Hess, Andrew Rotherham, and Kate Walsh (eds.) Teacher Training and Quality: New Directions in Policy. Cambridge, MA: Harvard Educational Press, 2004, pp. 255-278.

L. Solmon and M. Podgursky. (2002) "The Pros and Cons of Teacher Merit Pay." in Dennis L Evans (ed.) Taking Sides: Secondary Education. New York: McGraw-Hill. 2002. pp. 180-190.

M. Podgursky. (2002) "Regulation Versus Markets: The Case for Greater Flexibility in the Market for Public School Teachers." in Margaret Chang and Herbert Walberg (eds) Tomorrow's Teachers Richmond CA: McCutchan. 2002. pp. 117-148.

M. Podgursky. (2000) Comment on "Federal Programs for Teacher Professional Development" in Diane Ravitch (ed.) Brookings Papers on Education Policy 2000, Washington, D.C. 2001. pp. 298-302.

D. Ballou and M. Podgursky. (2000) "Teacher Unions and Education Reform: Gaining Control of Professional Training and Licensing." in Thomas Loveless (ed.) Conflicting Missions: Teacher Unions and Educational Reform. Washington, D.C.: Brookings Institution, 2000, pp. 69-109.

M. Podgursky. (2000) "Comment on Julia Koppich." Brookings Papers on Education Policy, 2000. Washington, D.C.: Brookings Institution. 2000. pp. 298-302.

D. Ballou and M. Podgursky. (1999) "Teacher Training and Licensing: A Layman's Guide" in Chester Finn Jr and Marci Kanstoroom (eds.) Better Teachers, Better Schools. Washington D.C.: Fordham Foundation. (July, 1999), pp. 31-82.

D. Ballou and M. Podgursky. (1998) "Rural Teachers and Schools" in Robert Gibbs, et. al., (eds.) Rural Education and Training in the New Economy, Robert Gibbs, Paul Swaim, Ruy Teixeira (eds.). Iowa State University Press, 1998, pp. 3-21.

P. Swaim and M. Podgursky. (1991) "Displacement and Unemployment" in John Addison (ed.) Job Displacement: Consequences and Implications for Policy. Detroit: Wayne State University Press, 1991, pp. 136-161.

M. Podgursky. (1988) "Job Displacement and Labor Market Adjustment: Evidence from the Displaced Worker Surveys," in Richard M. Cyert and David C. Mowery (eds.) The Impact of Technological Change on Employment and Growth. Cambridge, Mass.: Ballinger Press, 1988, pp. 3-41.

R. Edwards and M. Podgursky. (1986) "Labor Unions: Context and Crisis" in Edwards, et.al., eds., The Capitalist System, 3rd ed. New York: Prentice-Hall, 1986, pp. 149-165.

R. Edwards and M. Podgursky. (1986) "The Unraveling Accord: American Unions in Crisis," in Edwards, et.al., eds., Unions in Crisis and Beyond: Perspectives from Six Countries. Dover, Mass.: Auburn House Publishing Co., 1986, Ch.

2, pp. 14-60.

M. Podgursky. (1984) "Labor Market Policy and Structural Adjustment," United States Congress, Joint Economic Committee, Policies for Industrial Growth in a Competitive World: A Volume of Essays, Washington, D.C.: Government Printing Office, April, 1984, pp. 71-96.

Other Articles and Published Reports:

M. Podgursky, S. Pendergrass, & K. Hesla. (2018) "Pensions Under Pressure: Charter Innovation in Teacher Retirement Benefits." Education Next (Spring), pp. 9-15.

K. Hesla, S. Pendergrass, M. Podgursky (2018) *Pensions Under Pressure: Charter Innovation in Teacher Retirement Benefits*. Washington, DC: National Alliance for Public Charter Schools (February).

M. Podgursky, Ehlert, M., Lindsay, J., & Wan, Y. (2016). *An examination of the movement of educators within and across three Midwest Region states*. (REL 2017–185), Washington, DC: U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Midwest.

M. Podgursky, Ehlert, M., Lindsay, J., & Wan, Y. (2016). *Stated Briefly: An examination of the movement of educators within Iowa*. (REL 2017–194). Washington, DC: U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Midwest.

M. Podgursky, Ehlert, M., Lindsay, J., & Wan, Y. (2016). *Stated Briefly: An examination of the movement of educators within Minnesota*. (REL 2017–196). Washington, DC: U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Midwest.

M. Podgursky, Ehlert, M., Lindsay, J., & Wan, Y. (2016). *Stated Briefly: An examination of the movement of educators within Wisconsin*. (REL 2017–195). Washington, DC: U.S. Department of Education, Institute of Education Sciences, National Center for Education Evaluation and Regional Assistance, Regional Educational Laboratory Midwest.

M. Podgursky and N. Pretnar. Weak Economic Growth in Missouri's Largest Cities Is Holding Down State-wide Economic Growth. St. Louis: Show-Me Institute (April 2016).

M. Podgursky and M. Roza. "Teacher Pensions and the Over-Grazed Commons." Governing. (March, 2015).

M. Podgursky. Reforming Educator Compensation. George W. Bush Institute. (Feb. 2014).

M. Ehlert, C. Koedel, E. Parsons, M. Podgursky. "Choosing the Right Growth Measure." Education Next Vol. 14. No. 2 (Spring, 2014)

C. Koedel, S. Ni, M. Podgursky, P. Xiang. Missouri Charter Schools and Teacher Pension Plans: How Well Do Existing Pension Plans Serve Charter and Urban Teachers? Kauffman Foundation (February 2014)).

M. Roza and M. Podgursky. Teacher Retirement Benefits: Defining a More Active Role for SEAs and Their Chiefs. in SEA of the Future: Prioritizing Productivity 2 (November, 2013), 34-43

M. Podgursky. "How to Rein in Unaffordable Teacher Pension Plans." Washington Times (August 19, 2013).

A. Olberg and M. Podgursky. Charting a New Course to Retirement: How Charter Schools Handle Teacher Pensions. Washington DC: Fordham Institute (June, 2011).

- R. Costrell and M. Podgursky. Reforming K-12 Educator Pensions: A Labor Market Perspective. Policy Report. New York: TIAA-CREF Institute. (February, 2011).
- M. Podgursky, E. Lin, and M. Lueken. "Rethinking Teacher Pensions in Maryland." The Maryland Journal Vol. 1 No. 1, 77-85 (2011).
- R. Costrell and M. Podgursky "Fixing Teacher Pensions" Education Next. Vol. 11, No. 4 (Fall, 2011), 60-69.
- R. Costrell and M. Podgursky. "Golden Handcuffs." Education Next Vol 10 No. 1 (Winter 2010), 60-66.
- S. Ni and M. Podgursky "Estimating a Dynamic Discrete Choice Model on Teachers' Retirement Decisions" Proceedings of the 2010 Meetings of the American Statistical Association (2010)
- M. Podgursky. Market-Based Reform of Teacher Compensation. Institute for Public School Innovation. University of Texas. (Nov. 2009).
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- R. Costrell and M. Podgursky. "Peaks, Cliffs, and Valleys: The Peculiar Incentives of Teacher Pensions." Education Next. Vol. 8 No. 1 (Winter 2008), pp. 22-28.
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L. Mishel and M. Podgursky. "The Incidence of Displacement" Proceedings of the Fortieth Annual Meetings, Industrial Relations Research Association, December 28-30, 1987. Chicago, Ill., pp. 118-124.

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Heidi Hartman, Robert Kraut, and Louise Tilly. Computer Chips and Paper Clips: Technology and Women's Employment, Industrial and Labor Relations Review, Vol. 40, No. 4 (July 1987), pp. 622-623.

Barry Bluestone and Bennett Harrison. The Deindustrialization of America, Labor Studies Journal, Vol. 9, No. 2 (Fall 1984), pp. 455-456.

Helen Ginsburg. Full Employment and Public Policy: The United States and Sweden, Industrial and Labor Relations Review, Vol. 37, No. 3 (April 1984), pp. 455-456.

Referee/ Reviewer:

American Economic Review, Review of Economics and Statistics, Journal of Human Resources, Industrial and Labor Relations Review, Journal of Labor Economics, Journal of Urban Economics, Industrial Relations, Growth and Change, Applied Economics, Cambridge Journal of Economics, Small Business Economics, Contemporary Policy Issues, Eastern Economic Journal, Education Matters, Teachers College Record, Educational Researcher, Economics of Education Review, Journal of Policy Analysis and Management, Education Evaluation and Policy Analysis, Education Next, Education Finance and Policy, Education Economics, Peabody Journal of Education, Journal of Pension Economics and Finance, American Education Research Journal

National Science Foundation, Smith-Richardson Foundation, Fordham Foundation, Spencer Foundation, Kauffman Foundation

Other Professional Service

Editorial Board, Education Next, 2014-present
 Advisory Board, Program on Education Policy and Governance, Harvard University, 2012 – 2022
 Editorial Board, Peabody Journal of Education, 2007-present
 Editorial Board, Education Finance and Policy, 2004-2023
 Editorial Board, Elementary School Journal, 2013-2017
 Board of Directors, Missouri Show Me Institute. 2005-present
 Board of Directors, Missouri Public Charter School Association, 2006-2015
 Board of Directors, Saint Louis Chess Club and Scholastic Center, 2014-present
 Advisory Board,. National Center for Teacher Quality. Washington, D.C. 2003-present.
 Advisory Board. American Board for Certification of Teachers Excellence, Washington, D.C. 2001 - present
 Technical Board of Advisors, Department of Education Reform, University of Arkansas, 2005- present
 Chair, Missouri Advisory Commission on Civil Rights, 2007- 2012
 National Research Council, Panel on Teacher Preparation. 2005-2010
 NCES School Finance Technical Review Panel, 2004-07
 IES expert review panel, 2004.
 ERIC Advisory Board, 2004-2006

Teaching Awards

Kemper Teaching Fellowship, 2017
 Walter Johnson Excellence in Teaching Fellowship, 2015.
 College of Arts and Science Purple Chalk Teaching Award, 2013

Selected Recent Funded Research (PI or co-PI)

Kauffman Foundation. KC Teacher Labor Market Study. 2017-2019, \$135,000.
 Kauffman Foundation. Evaluation of KC TFA. 2016-17. \$124,919
 Kauffman Foundation. Measures of Teacher Quality in MO Teacher Preparation. Phase I. 2016-2017. \$120,500.
 Laura and John Arnold Foundation. Multi-State Study of Teacher Pensions. 2017-2019. \$317,000
 Laura and John Arnold Foundation. Teacher Pension reform. 2014-2017. \$509,000
 Mid-West Regional Education Lab/ U.S. Department of Education. Teacher Mobility. 2014-2016. \$282,888.
 Center for Analysis of Longitudinal Data in Education Research (CALDER), Urban Institute (IES research center, 2007-2011, reawarded 2012-2016 \$1,043,000.
 Kansas City Area Research Consortium/ Kauffman Foundation, 2010-2013, \$180,293.
 Missouri Department of Elementary and Secondary Education, IES Longitudinal Data Grant. 2010-2013. \$647,000.
 National Center for Performance Incentives, Vanderbilt University, (IES research center, 2006-2011). \$391,343.
 Joyce Foundation. Analysis of Teacher Retirement Benefit Systems in Illinois and Indiana. 2009-2011. \$295,000
 Smith Richardson Foundation. Labor Market Effects of Teacher Retirement Benefit Systems. 2008-2010. \$250,000
 National Science Foundation Instrumentation Grant 1999-2001 \$50,000

Selected Consulting

State of Illinois, K-12 School Finance
 State of Texas, K-12 School Finance
 State of Connecticut, K-12 School Finance
 State of Kansas, K-12 School Finance
 South West Regional Education Laboratory. Teacher Retirement Benefits
 Fordham Foundation. Teacher Pensions.
 Abell Foundation / Maryland Public Policy Institute. Teacher pensions
 National Assessment Governing Board, Washington, D.C. Using NAEP to Measure Teacher Quality.
 Kansas City Missouri School District. Analysis of trends in black-white student achievement gaps.
 Missouri Department of Higher Education. Teacher quality. Education access.
 Missouri Department of Elementary and Secondary Education. Teacher quality
 California State Legislature and California Department of Education. School finance adequacy and teacher quality.
 Texas State Legislature and Texas Education Agency. School finance adequacy and teacher quality.
 New York State Legislature and Board of Regents. School finance adequacy and teacher quality
 South Carolina Legislature. School finance adequacy and teacher quality.
 Massachusetts Department of Education. School finance adequacy and teacher quality.
 State of Wyoming/ Management Analysis and Planning. Wyoming school finance. Teacher pay adequacy.

CURRENT RESEARCH INTERESTS

Economics of Education, Teacher Compensation, School Finance